

Occupational Health and Safety (OH&S) Management Charter

Objectives

Our health and safety management system (OHSMS) seeks to support the health, safety and wellbeing for Our People, Our Patients and Our Populations through the following **three strategic objectives**:

- Reduce H&S related incidents resulting in moderate harm or worse by 10% year on year within the lifetime of the Health and Safety Strategy (2020 – 2025).
- Continually improve systems and processes for health and safety
- Extend the scope of the OHSMS to meet ISO 45001 requirements at all main OUH hospital sites during the lifetime of the Health and Safety Strategy.

Commitment

The Board has a core governance role that requires strong leadership and oversight on all matters relating to health and safety.

In particular, **the Board is committed to**:

- Supporting the Trust to implement, maintain and continually improve a Health and Safety Management System that meets best practice standards and ensures, to the greatest extent possible, the health and safety of its employees and all other interested parties who may be put at risk by our activities.
- Providing safe and healthy working conditions.
- Working to reduce risks and hazards and promoting continual improvement of the OHSMS.

Responsibilities

Each member of the Board will exercise due diligence to ensure that the Trust complies with its duties under relevant health and safety legislation.

All staff will act in line with the responsibilities set out in the Trust's H&S Management Policy.

Review of the Charter

The Board will review the objectives, commitments and responsibilities set out in this charter annually to ensure it adequately sets out the Board's governance role and the organisations commitment to a safe workplace.