

## Cover Sheet

Public Trust Board Meeting: Wednesday 17 January 2024

TB2024.10

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**Title:**            **Emergency Preparedness, Resilience and Response Annual Report**

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**Status:**         **For Information**

**History:**        **Regular Report**

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**Board Lead:**    **Chief Operating Officer**

**Author:**         **David Smith, Emergency Planning Officer**

**Confidential:**   **No**

**Key Purpose:**   **Assurance, Policy, and Performance**

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## Executive Summary

1. This paper provides a report on the Trust's preparedness for emergencies for 2022/23 and 2023/2024 YTD.
2. The report discusses the planning progress over the past year, looks at the training and exercising programme, and gives a summary of instances in which the Trust has had to respond to extraordinary circumstances.
3. Divisional progress on developing and updating service continuity plans requires ongoing focus. This is being done through monthly reporting to executive and divisional teams, and through bi-monthly reporting to the Health and Safety Committee. The following services with red rated service continuity plans are being addressed as noted below:

Division	Service	Status	Action Plan
Corporate	Finance		The Finance continuity plan is scheduled to be tested between January and March 2024.
Corporate	HR		Plan will be updated by 31/1/24 and tested by 31/3/24.
Corporate	Media and Communications		The Finance continuity plan is scheduled to be tested by 31/12/24.
Corporate	Procurement		Plan will be updated and tested by 31/1/24.
MRC	Dermatology		This plan has now been updated and tested and the service is now rated green.
MRC	Occupational Therapy		Plan will be updated and tested by 31/1/24.
MRC	Physiotherapy		Plan will be updated and tested by 31/1/24.
MRC	Respiratory Medicine		Plan has been updated and will be tested by 31/1/24.
MRC	Sexual Health and Colposcopy		Plan has been updated and will be tested by 31/1/24.
NOTSSCaN	Orthopaedic Therapy - Physiotherapy		This plan has now been tested and the service is now rated green.
NOTSSCaN	Orthopaedic Therapy - Hydrotherapy		This plan has now been tested and the service is now rated green.
NOTSSCaN	Orthopaedic Therapy - Occupational Therapy		This plan has now been tested and the service is now rated green.

## Recommendations

4. The Trust Board is asked to:
  - Note the report.
  - Approve minor revisions to EPRR Policies summarised in Appendix 3.

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## **Emergency Preparedness, Resilience and Response Annual Report**

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### **1. Purpose**

- 1.1. This paper provides a report on the Trust's emergency preparedness to meet the requirements of the Civil Contingencies Act (2004) and the NHS England Emergency Preparedness, Resilience and Response Framework (EPRR) 2022.
- 1.2. The Trust has a mature suite of plans to deal with Major Incidents and Business Continuity issues. These conform to the Civil Contingencies Act (2004) and current NHS-wide guidance. All plans have been developed in consultation with regional stakeholders to ensure cohesion with their plans.
- 1.3. The paper reports on the training and exercising programme, the EPRR reporting programme, and the development of emergency planning arrangements and plans. The report gives a summary of instances in which the Trust has had to respond to extraordinary circumstances.

### **2. Background**

2.1. The Civil Contingencies Act (2004) outlines a single framework for civil protection in the United Kingdom. Part 1 of the Act establishes a clear set of roles and responsibilities for those involved in emergency preparedness and response at the local level. As a category one responder, the Trust is subject to the following civil protection duties:

- assess the risk of emergencies occurring and use this to inform contingency planning.
- put in place emergency plans.
- put in place business continuity management arrangements.
- put in place arrangements to make information available to the public about civil protection matters and maintain arrangements to warn, inform and advise the public in the event of an emergency.
- share information with other local responders to enhance coordination.
- cooperate with other local responders to enhance coordination and efficiency.

### **3. Risk Assessment**

3.1. The Civil Contingencies Act (2004) places a legal duty on responders to undertake risk assessments and publish risks in a Local Resilience Forum Community Risk Register. The purpose of the Community Risk Register is to assure the community that the risk of potential hazards has been assessed, and that preparation arrangements are undertaken, and that response plans exist. The Trust's EPRR risk register mirrors the risks identified on the Community Risk Register that could impact human health and the acute sector.

#### 4. Assurance

- 4.1. Appendix 1 details the EPRR assurance logs for 2022/23 and 2023/24 YTD. These logs detail the publication dates of key EPRR documents and activities and the dates that they are due for release or review.

#### 5. Audits

- 5.1. In September 2022, Buckinghamshire, Oxfordshire, and Berkshire West (BOB), Integrated Care System (ICS) and NHS England undertook an audit of the Trust's EPRR arrangements, which took the form of a self-assessment audit. The audit noted that the Trust was fully compliant with all standards except two.
- The first which was rated as partially compliant related to compliance with the Data Protection Toolkit (DSPT):  
"Organisation's Information Technology department certify that they are compliant with the DSPT on an annual basis."  
The Trust is not fully compliant with the DSPT in one area with relates to logging solutions. The Trust has an action plan in place to address this. Currently the Trust is in discussion with potential suppliers for a long-term logging solution. This is large projected due to the costs and infrastructure involved.
  - The second rated as partially compliant related to training for staff that are most likely to encounter patients requiring decontamination. This standard is rated as partially compliant due to staff turnover. A rolling training programme is in place to manage this.
- 5.2. The review was endorsed at the October 2023 meeting of TME. The self-assessment audit showed an overall rating of "Substantially Compliant".
- 5.3. This audit was repeated in September 2023 with BOB ICS. The audit noted that the Trust was fully compliant with all standards except two.
- The first which was rated as partially compliant related to compliance with the Data Protection Toolkit (DSPT):  
"Organisation's Information Technology department certify that they are compliant with the DSPT on an annual basis."  
The Trust is not fully compliant with the DSPT in one area with relates to logging solutions. The Trust has an action plan in place to address this. Currently the Trust is in discussion with potential suppliers for a long-term logging solution. This is large projected due to the costs and infrastructure involved.
  - The second rated as partially compliant related to the decontamination unit at the Horton which had become damaged and beyond repair. A replacement unit has been delivered and training for staff undertaken. This item will become fully compliant pending the instalment of an adaptor to the water supply hose. This is expected to be by mid-December 2023.

- 5.4. The self-assessment audit showed an overall rating of “Substantially Compliant”. The report of this review will be submitted to TME in a separate paper.
- 5.5. SCAS undertook a review of our preparedness to receive contaminated casualties in January 2023. The audit report showed an overall rating of substantially compliant.
- 5.6. BDO undertook an EPRR audit for the Trust which concluded in February 2023. The audit concluded substantial assurance for control design and moderate assurance over operational effectiveness. BDO made the following recommendations:
- That services are reminded annually of the need to review and test their Service Continuity Plans (SCPs). This action was undertaken via the monthly EPRR report in March and April 2023, and reiterated in the March 2023 Health & Safety Report.
  - Plan owners should schedule review and test dates for their SCPs and inform the Emergency Planning Officer of these dates. The functionality to record this information was made available on the SCP Tracker in March 2023. So far, this measure has been ineffective with very low identification of review and test dates.

## **6. Partnership Working**

- 6.1. The Trust works in collaboration with a range of partner agencies through formal standing meetings and ad hoc arrangements. Formal committees of which the Trust is a member include several subgroups of the Thames Valley Local Resilience Forum most notably the Thames Valley Local Health Resilience Partnership (Executive and Business Groups). The Trust is also represented at the Oxfordshire Resilience Group. The purpose of these groups is to ensure that effective and coordinated arrangements are in place for NHS emergency preparedness and response in accordance with national policy and direction from NHS England.

## **7. Debriefing from Live Events and Exercises**

- 7.1. Following live events and exercises, debriefs are undertaken to capture learning points. Lessons identified from live events and exercises are subsequently incorporated into major incident and business continuity plans and are shared with partner organisations.

## **8. Communications**

- 8.1. Communication is critical in dealing with any incident. Several communications exercises have been held over the past 12 months with the last being held on 15 May 2023.

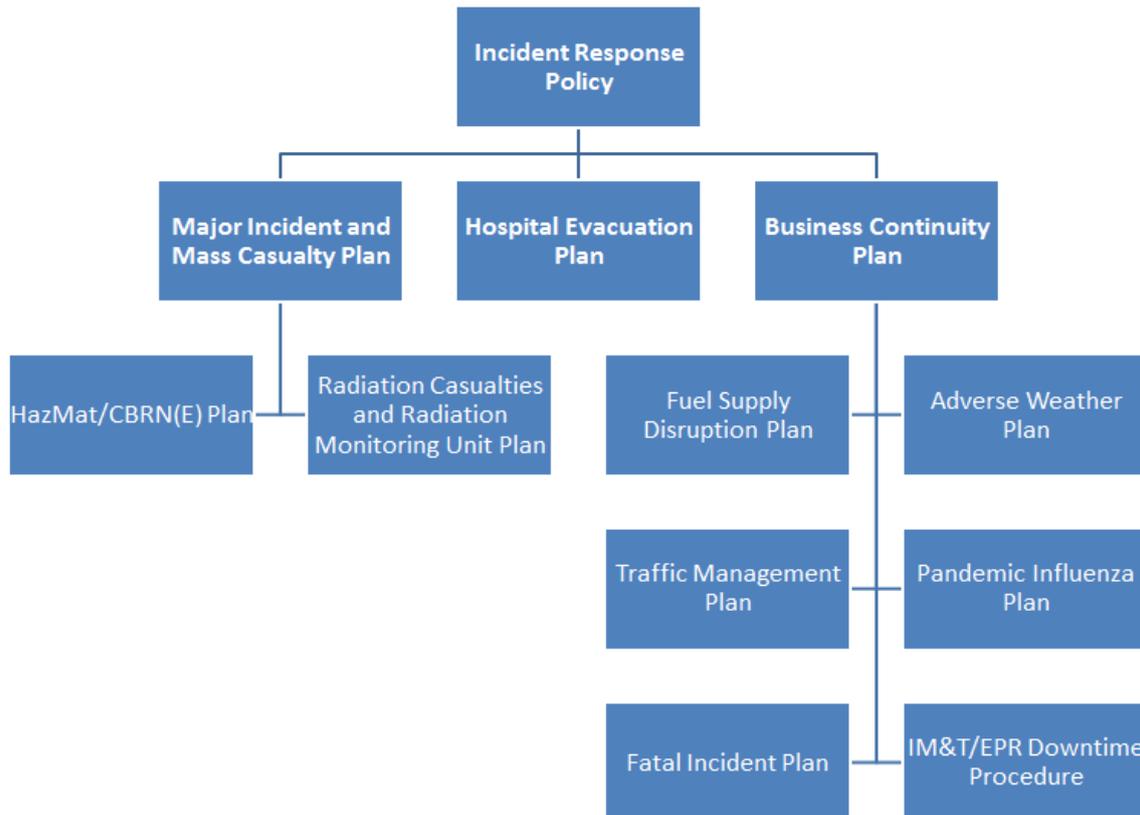
## 9. Incident Response Plans

9.1. The Incident Response Policy outlines the structure and processes for Command and Control that will be used during a significant, business continuity, critical or major incident.

9.2. Version 1.2 of the Policy was released in July 2022.

9.3. The Incident Response Policy is supported by a suite of emergency preparedness plans to support the Trust in the management of untoward events. The following schematic details these plans:

**Emergency Planning, Resilience and Response Plan Schematic**



9.4. This suite of plans is in turn, supported by service level continuity plans. A rolling programme to maintain compliance to the Trust’s standards in place. Appendix 2 shows the Divisions progress on their Service Continuity Plans. Currently, 18% of services are rated as red in their compliance to the Trust’s standard for Service Continuity Plans.

## 10. Policy Review

10.1. Following a review of the Trust Incident Response plans, the suite of plans has been updated, and drafts posted to the intranet for comments from May to July 2023. The Trust Board is requested to approve the following policies as part of the annual review process.

10.2. All of the plans have been updated to reflect the current Trust structure and further amendments. A summary of the amendments to the plans can be found in Appendix 3.

## 11. Training, Exercising and Testing

- 11.1. The Trust has a rolling training programme along with a programme of live, table-top, command post and communications exercises. The exercises are designed to test and develop our plans. The Trust is required to hold the following:
- Communications exercise – minimum frequency – every six months
  - Table-top exercise – minimum frequency – every 12 months
  - Live play exercise – minimum frequency – every three years
  - Command post exercise – minimum frequency – every three years
- 11.2. If an organisation activates their Incident Coordination Centre in response to a live incident, this replaces the need to run an exercise, providing lessons are identified and logged and an action plan developed. The live events detailed in section 12.
- 11.3. Appendix 4 details when OUH has enacted, trained, or exercised EPRR plans from April 2022 to November 2023.
- 11.4. To ensure that the Trust has appropriate leadership during incidents, the Trust audits the numbers of Duty Directors and Duty Managers that have received incident management training. This training is delivered through a range of methods from lectures, workshops, through to scenario based exercises. As of 30 November, 100% of Duty Directors and Duty Managers had received incident management training.
- 11.5. Whenever possible, the Trust strives to ensure that our testing is held in a multi-agency context. This is to provide familiarisation with other organisations and to assist with benchmarking our response with our partners. Exercises provide invaluable insight into the operationalisation of our plans and important information regarding the areas of the plans that require further development.
- 11.6. In addition to these, a rolling programme of service-level major incident and business continuity exercises have taken place. The need for improvement in the level of service-level training and exercising is recognised, and a programme to achieve this is in place.
- 11.7. A rolling programme of Major Incident and Decontamination Training for ED staff is in place.
- 11.8. Six monthly loggist training sessions are held, and another session is scheduled for January 2024.
- 11.9. The Managing the Health Response to Incidents course and Incident Management course have continued to be held six monthly for On-Call Duty Directors, Duty Managers, General Managers, Operational Services Managers, Matrons, Divisional Silvers, and Service Managers.
- 11.10. A regional exercise was held on 29 June 2023. The exercise looked at hospital evacuation. The exercise is currently being evaluated and a report will be available in due course.

- 11.11. As required by the EPRR Core Standards, all corporate-level training and exercising is based on and referenced to the National Occupation Standards for Civil Contingencies.

## 12. Live Events

- 12.1. Appendix 4 details the live events that the Trust has had to respond to from April 2022 to October 2023. Links to the debrief reports from these incidents are included in the table.

- 12.2. A summary of the live events experienced is given below:

- 17 September 2022 – following the death of Queen Elizabeth II, there was a short notice bank holiday. This required the Trust to enact its business continuity plans to ensure that services were covered, elective and outpatient cases rescheduled, and contingency arrangements put in place.
- 5 October 2022 – TSSU at the JR received their annual IPC lab results back stating that the endotoxin reading for the steam header was above the acceptable level. External advice obtained by TSSU provided the opinion that JR TSSU cannot process any Neuro, Spinal, Ophthalmology or Craniofacial kits (any kits that may be used on work impacting central nerve system), because of a risk of adverse reaction during surgery for a group of these patients. Contingency planning for JR TSSU was to send their kits to Royal Free Trust and to decant some work to the NOC TSSU. Estates undertook the necessary decontamination of the plant.
- 7 October 2022 – a letter from NHSBT notified Trusts of Low Red Cell Stocks for transfusion and on 12/10/22 NHSBT made the formal declaration of an Amber Alert. The Trust activated an Emergency Blood Management Committee (EBMC) which meet regularly to ensure that appropriate actions were taken within the Trust to manage stocks and support national supply management. The group was stood down following the notification from NHSBT that the position will move to a pre-amber alert on 8/11/2022.
- 2 December 2022 – the Trust Multiple Trauma plan was activated in response to a multiple car road traffic collision on the Gloucestershire/Oxfordshire border. South Western Ambulance Service (SWAS) responding as the lead ambulance service but requested mutual aid from South Central Ambulance Service (SCAS).
- 2 April 2023 – the Trust face approximately 3 hours unplanned EPR downtime. The Trust had to convert to the continuity arrangements of using paper based documentation during this period to ensure patient care could continue.
- The Trust has responded to several rounds of industrial action since December 2022. This has required the Trust to enact its business continuity arrangements to ensure critical services are provided. This has required some less critical activities to be reduced or stopped during the period of strike action. Industrial action that has required these arrangements to be put in place are listed below.

15 and 20 December 2022 – RCN Strike Action

6-7 February 2023 – RCN Strike Action

13-16 March 2023 – BMA/HCSA Strike Action

11-14 April 2023 – BMA/HCSA Strike Action

30 April-1 May 2023 – RCN Strike Action

14-17 June 2023 – BMA/HCSA Strike Action

13-18 July 2023 – BMA/HCSA Strike Action

20-21 July 2023 – BMA/HCSA Strike Action

11-15 August 2023 – BMA/HCSA Strike Action

24-25 August 2023 – BMA/HCSA Strike Action

19-22 September 2023 – BMA/HCSA Strike Action

2-5 October 2023 – BMA/HCSA Strike Action

- 28 June 2023 a power outage experienced in the Headington area affected the NOC, JR, and CH sites. Generator back up came on line to JR, CH and approximately half of the NOC site. Generator power did not come online to the other half of the NOC site. This resulted in approximately 2 hours with no power to this part of the building. Generator power restored was then restored to this part of the site, but the area remained on generator power for the following 2 days until full remedial work could be completed.
- 1 October 2023, the Churchill retained estate was affected by a power cut that resulted in 2 of the 8 generators not activating. This resulted in nearly 4 hours loss of power to some areas of the retained estate.
- 25 October 2023, the Trust activated its Paediatric Multiple Trauma Alert plan in response to a road traffic collision in the Oxford area. 10 patients were brought into the Emergency Department. This was declared a critical incident.
- 9 November 2023, the Trust supported Oxford Health NHS FT in providing emergency shelter for patients from the Fulbrook Centre that required evacuation following an electrical surge that caused widespread electrical damage across the unit.

12.3. After these events debriefs were held to ensure that any learning from these events could be captured and used to inform future planning. Links to the reports and learning points are provided in Appendix 4.

### **13. Conclusion**

13.1. The past year has seen good developments in the Trust's resilience arrangements; however, more work is required at the service level to achieve full resilience.

13.2. The Trust should be undertaking a more detailed and comprehensive training and exercising programme; however, this requires resourcing.

## **14. Recommendations**

14.1. The Trust Board is asked to:

- Note the report.
- Approve minor revisions to EPRR Policies summarised in Appendix 3.

### Appendix 1 – Emergency Preparedness, Resilience and Response Assurance Log – 2022/23 and 2023/24 YTD

Information as at 28/11/2023.

2022/23

Group	Valid	(Months)	Review Date	Date Approved/Sent												
				2021/22	2022	2022	2022	2022	2022	2022	2022	2023	2023	2023		
				Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	
<b>1 POLICIES</b>																
Incident Response Policy	TME/Trust Board	12	07/2023	14/07/21												13/07/22
Major Incident and Miss Casualty Plan	TME/Trust Board	12	07/2023	14/07/21												13/07/22
HazMat and CBRN Plan	TME/Trust Board	12	07/2023	14/07/21												13/07/22
Radiation Casualties and Radiation Monitoring Unit Plan	TME/Trust Board	12	07/2023	14/07/21												13/07/22
Business Continuity Plan	TME/Trust Board	12	07/2023	14/07/21												13/07/22
Pandemic Influenza Plan	TME/Trust Board	12	07/2023	14/07/21												13/07/22
Fuel Supply Disruption Plan	TME/Trust Board	12	07/2023	14/07/21												13/07/22
Traffic Management Plan	TME/Trust Board	12	07/2023	14/07/21												13/07/22
Adverse Weather Plan	TME/Trust Board	12	07/2023	14/07/21												13/07/22
Fatal Incident Plan	TME/Trust Board	12	07/2023	14/07/21												13/07/22
Hospital Evacuation Plan	TME/Trust Board	12	07/2023	14/07/21												13/07/22
RAMP Plan	COO	48	08/2026	30/10/17								04/08/22				
HCID Plan	TME/OXMD	36	11/2026	15/01/22												20/10/22
<b>2 RISK REGISTER</b>																
Risk Register Review		12	10/2023	28/10/21								02/09/22	07/10/22			
<b>3 REPORTING</b>																
Annual TME Report	TME	12	07/2023	07/07/21												13/07/22
Annual Trust Board Report	Trust Board	12	07/2023	14/07/21												13/07/22
Monthly Divisional Teams Report	Divisional Teams	1	04/2023	10/03/22	04/04/22	05/05/22	05/06/22	07/07/22	16/08/22	06/09/22	06/10/22	05/11/22	02/12/22	05/01/23	02/02/23	02/03/23
Health & Safety Committee Report		2	05/2023	10/03/22		24/05/22							23/12/22	05/01/23		02/03/23
<b>4 AUDITS</b>																
EPRR Core Standards Self-Assessment Audit	TME and COG	12	10/2023	15/11/21												11/10/22
SCAS CBRN Audit	SCAS	12	03/2024	15/10/21												26/02/23
CBRN Equipment Audit	EPRR Group	3	05/2023	30/12/22				08/06/22			09/09/22					26/02/23
<b>4 TRAINING</b>																
Communications Exercise	EPRR Group	6	04/2023	08/03/22												07/10/22
Table Top Exercise	EPRR Group	12	09/2023	13/07/21						17/09/22						
Live Exercise	EPRR Group	36	12/2026	02/02/21									02/12/23			15/03/23
Biannual Business Continuity Scenario Training	EPRR Group	6	04/2023	20/01/22						07/10/22						
Front of House JESIP IOR	EPO	12	01/1901	01/11/21												
ED Staff JESIP IOR and Decontamination	EPO	12	08/2023	19/10/21	03/05/22					19/08/22						
ED Front of House JESIP IOR	EPO	12	12/2022	22/12/21												
Security Front of House JESIP IOR	EPO	12	04/2024	07/01/20												20/01/23
Porters/ Housekeeping JESIP IOR	EPO	12	01/2024													29/03/23

2023/24

Group	Valid	(Months)	Review Date	Date Approved/Sent												
				2022/23	2023	2023	2023	2023	2023	2023	2023	2023	2023	2024	2024	
					Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
<b>1 POLICIES</b>																
Incident Response Policy	TME/Trust Board	12	07/2023	13/07/22												
Major Incident and Mass Casualty Plan	TME/Trust Board	12	07/2023	13/07/22												
HazMat and CBRNe Plan	TME/Trust Board	12	07/2023	13/07/22												
Mass Countermeasures Plan	TME/Trust Board	12	07/2023	13/07/22												
Radiation Casualties and Radiation Monitoring Unit Plan	TME/Trust Board	12	07/2023	13/07/22												
Business Continuity Plan	TME/Trust Board	12	07/2023	13/07/22												
Pandemic Influenza Plan	TME/Trust Board	12	07/2023	13/07/22												
Fuel Supply Disruption Plan	TME/Trust Board	12	07/2023	13/07/22												
Traffic Management Plan	TME/Trust Board	12	07/2023	13/07/22												
Adverse Weather Plan	TME/Trust Board	12	07/2023	13/07/22												
Fatal Incident Plan	TME/Trust Board	12	07/2023	13/07/22												
Hospital Evacuation Plan	TME/Trust Board	12	07/2023	13/07/22												
RAMP Plan	COO	48	08/2026	04/08/22												
HCID Plan	TME/OXMD	36	11/2025	20/10/22												
<b>2 RISK REGISTER</b>																
Risk Register Review		12	09/2024	07/10/22						29/08/23	15/09/23					
<b>3 REPORTING</b>																
Annual TME Report	TME	12	07/2023	13/07/22												
Annual Trust Board Report	Trust Board	12	07/2023	13/07/22												
Monthly Divisional Teams Report	Divisional Teams	1	12/2023	02/03/23	05/04/23	01/05/23	07/06/23	04/07/23	04/08/23	05/09/23	02/10/23	02/11/23				
Health & Safety Committee Report		2	04/2024	02/03/23			07/06/23		25/08/23		02/10/23	28/11/23				
<b>4 AUDITS</b>																
EPRR Core Standards Self Assessment Audit	TME and CCG	12	10/2024	11/10/22							27/09/23					
SCAS CBRN Audit	SCAS	12	03/2024	26/02/23												
CBRN Equipment Audit	EPRR Group	3	12/2023	26/02/23			13/06/23				12/09/23					
<b>4 TRAINING</b>																
Communications Exercise	EPRR Group	6	11/2023	07/10/22		15/05/23										
Table Top Exercise	EPRR Group	12	07/2024	17/09/22				29/06/23								
Live Exercise	EPRR Group	36	11/2026	15/03/23	14/04/23	02/05/23	13/06/23	13/07/23	24/08/23	19/09/23	02/10/23	09/11/23				
Biannual Business Continuity Scenario Training	EPRR Group	6	04/2024	07/10/22	14/04/23	02/05/23	13/06/23	13/07/23	24/08/23	29/09/23	02/10/23					
Front of House JESIP IOR	EPO	12	05/2024		27/04/23											
ED Staff JESIP IOR and Decontamination	EPO	12	11/2024	19/08/22		23/05/23	09/06/23	25/07/23	15/08/23		24/10/23	24/11/23				
ED Front of House JESIP IOR	EPO	12	04/2024	22/12/21	04/04/23											
Security Front of House JESIP IOR	EPO	12	04/2024	29/03/23												
Porters/Front of House JESIP IOR	EPO	12	01/2024	29/03/23												

## Appendix 2 – Service Continuity Plan Status

Information as at 30/11/2023.

Division	Service	Status
Corporate	Bereavement Services	Green
Corporate	Estates	Green
Corporate	Finance	Red
Corporate	HR	Red
Corporate	IM&T	Yellow
Corporate	Integrated Quality Improvement Programme Team	Green
Corporate	Media and Communications	Red
Corporate	Procurement	Red
CSS	Anaesthetics	Green
CSS	Cellular Pathology	Green
CSS	Clinical Biochemistry	Green
CSS	Genetics Laboratories	Green
CSS	Here for Health	Green
CSS	Laboratory Haematology	Green
CSS	Laboratory Immunology	Green
CSS	Microbiology	Green
CSS	Outpatients	Green
CSS	Oxford Critical Care/CICU	Green
CSS	Pain Management Centre	Green
CSS	Pharmacy	Green
CSS	Pre-operative Assessment Service	Yellow
CSS	Psychological Medicine	Green
CSS	Radiology	Green
CSS	Resus Department	Green
CSS	TSSU	Yellow
MRC	AMR - HG	Green
MRC	AMR AGM - JR	Green
MRC	AMR AAU - JR	Green
MRC	Cardiothoracic	Green
MRC	Clinical Genetics	Green
MRC	Clinical Immunology	Green
MRC	Dermatology	Red
MRC	Diabetes and Endocrinology (OCDEM)	Green
MRC	Horton ED	Green
MRC	Infectious Diseases	Green
MRC	JR ED	Green
MRC	Occupational Therapy	Red
MRC	OCE Neurorehabilitation	Green
MRC	OCE SDS	Green
MRC	Physiotherapy	Red
MRC	Respiratory Medicine	Red
MRC	Sexual Health and Colposcopy	Red

NOTSSCaN	Community Neurology	Red
NOTSSCaN	Horton Paediatrics	Green
NOTSSCaN	JR Paediatrics	Green
NOTSSCaN	Neurosciences	Red
NOTSSCaN	Newborn Care Unit	Green
NOTSSCaN	NOC Site - Inpatient Wards	Green
NOTSSCaN	NOC Site - Orthopaedic Directorate Management Team	Green
NOTSSCaN	NOTSSCaN Theatres	Green
NOTSSCaN	Ophthalmology	Green
NOTSSCaN	Orthotics	Green
NOTSSCaN	Outpatients/POAC	Green
NOTSSCaN	Prosthetics	Green
NOTSSCaN	Specialist Surgery	Green
NOTSSCaN	Theatres - Orthopaedics	Green
NOTSSCaN	Orthopaedic Therapy - Physiotherapy	Red
NOTSSCaN	Orthopaedic Therapy - Hydrotherapy	Red
NOTSSCaN	Orthopaedic Therapy - Occupational Therapy	Red
NOTSSCaN	Trauma	Green
Operations	18 Week Office	Amber
Operations	Blood Safety and Conservation	Green
Operations	Elective Access Services and Systems	Green
Operations	Operational Management	Green
Operations	Patient Contact Centre & 2 Week Wait Team	Green
Operations	Switchboard	Amber
SWO	Churchill Theatres	Green
SWO	Endoscopy	Green
SWO	Gynaecology	Green
SWO	Haemodialysis	Green
SWO	Maternity and Obstetrics	Green
SWO	Oncology & Haematology Directorate	Amber
SWO	Oncology & Haematology Katherine House Hospice	Amber
SWO	Oncology & Haematology Medical Physics & Clinical Engineering	Amber
SWO	Oncology & Haematology Oxford Haemophilia and Thrombosis Centre	Green
SWO	Oncology & Haematology Radiotherapy	Green
SWO	Oncology & Haematology Sobell House	Green
SWO	Renal, Transplant and Urology	Green
SWO	Surgery	Green

Text in red indicates plan or test overdue.

- Plan review or test date over 2 years old or no plan/plan not tested = Red
- Plan not reviewed in past 12 months or plan not tested in past 12 months = Amber
- Plan ratified, tested, and reviewed in past 12 months = Green

### Appendix 3 – Summary of Plan Amendments 2023

Policy/Plan	Version	Date	Status	Comment
Incident Response Policy	1.3	July 23	Draft	Annual Revision, referencing of BOB ICS, change of name of “Pandemic Influenza Plan” to “New and Emerging Infectious Diseases Plan”. Removal of NHSE SitRep template and replaced with ICS SBAR template
Adverse Weather Plan	5.5.4	July 23	Draft	Annual Review. Referencing of BOB ICS.
Business Continuity Management Plan	5.5.5	July 23	Draft	Revised maturity index. A2D incident plan information updated. Referencing of BOB ICS.
Fatal Incident Plan	1.1	July 23	Draft	Annual Review. Referencing of BOB ICS.
Fuel Supply Disruption Plan	5.5.4	July 23	Draft	Annual Review. Referencing of BOB ICS.
HazMat and CBRN(E) Plan	9.6.3	July 23	Draft	Annual review, secondary wet decontamination added to dry decontamination process through out. Referencing of BOB ICS. Amendment to clarify the management of waste water following wet decontamination.
Hospital Evacuation Plan	5.5.4	July 23	Draft	Annual Review. Referencing of BOB ICS.
IM&T Downtime Plan	1.1.3	July 23	Draft	Annual review.
Major Incident Plan	9.6.4	July 23	Draft	Annual Review. Referencing of BOB ICS. Removal of NHSE SitRep template and replaced with ICS SBAR template
New & Emerging Infectious Diseases Plan	5.7	July 23	Draft	Plan renamed from Pandemic Influenza Plan to New and Emerging Diseases Plan. Movement of Pandemic Influenza specific information into an Appendix.
Radiation Casualties and Radiation Monitoring Unit Plan	9.6.3	July 23	Draft	Annual review.
Traffic Management Plan	5.5.4	July 23	Draft	Annual review.

### Appendix 4 – Responding, Training and Exercising 2022/23 and 2023/24 YTD

Year	Date	Exercise Name/Details	Type	Description	Led by	Completed with	OUH Attendees National Occupational Standards	Debrief Notes/Debrief Report Link
2022	25/04/2022	Ward 5E/F BC Exercise	Workshop	Business Continuity Exercise	EPRR Team	Ward 5E/F Band 6 Staff	<b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4 <b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2 <b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30	N/A
2022	29/04/2022	Ward 5E/F BC Exercise	Workshop	Business Continuity Exercise	EPRR Team	Ward 5E/F Band 6 Staff	<b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4 <b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2 <b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30	N/A
2022	19/05/2022	Loggist Training	Workshop	Loggist Training	EPRR Team	OUH Staff	<b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4 <b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2 <b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30	N/A
2022	21/07/2022	Exercise Toucan	Communications Cascade	Communications Cascade	National Team	All health agencies	<b>Operational:</b> SFJCCAG3, SFJCCAA1 <b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2 <b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2	N/A

2022	17/09/2022	Short Notice Bank Holiday	Live Incident	Business Continuity	EPRR Team		<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/2022%20Short%20Notice%20Bank%20Holiday%20Debrief%20Report.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/2022%20Short%20Notice%20Bank%20Holiday%20Debrief%20Report.pdf</a>	
2022	20/09/2022	Psychological Medicine Leadership Course	Workshop	Leadership Training	EPRR Team, Psychological Medicine	Psychological Medicine	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2022	21/09/2022	Paediatrics Major Incident Table Top Exercise	Table Top	Major Incident Training	EPRR Team	Children's Hospital	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Exercise%20Reports/20220921%20Paeds%20Exercise.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Exercise%20Reports/20220921%20Paeds%20Exercise.pdf</a>
2022	28/09/2022	Exercise Astral Bend	Live Exercise	Live Exercise	EPRR Team	ED, Medical Physics, SCAS, Military	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2022	05/10/2022	TSSU Incident	Live Incident	Business Continuity Incident	OUH	OUH	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20221005%20TSSU%20Incident.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20221005%20TSSU%20Incident.pdf</a>
2022	07/10/2022	NHS BT Amber Alert	Live Incident	Business Continuity Incident	OUH	OUH/NHSBT	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20221007%20NHSBT%20Amber%20Alert.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20221007%20NHSBT%20Amber%20Alert.pdf</a>

2022	27/10/2022	Exercise Toucan	Communications Cascade	Communications Cascade	National Team	All health agencies	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2</p>	N/A
2022	15/11/2022	IPC Team - Incidents, Pressures and Weekends	Workshop	Major Incident Training	EPRR Team	IPCT	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2022	25/11/2022	Managing the Health Response to Incidents	Workshop	Managing the Health Response to Incidents	EPRR Team	OUH On Call DEs and DMs, OSMs, and Matrons	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2022	29/11/2022	IPC Team - Incidents, Pressures and Weekends	Workshop	Major Incident Training	EPRR Team	IPCT	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2022	02/12/2022	Managing the Health Response to Incidents for Unit Managers	Workshop	Managing the Health Response to Incidents	EPRR Team	Unit Managers	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2022	02/12/2022	Multiple Trauma Alert	Live Incident	Multiple Trauma Alert	OUH	OUH, SCAS, SWAST	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20221202%20Multiple%20Trauma%20Alert%20Debrief%20Report%20V1.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20221202%20Multiple%20Trauma%20Alert%20Debrief%20Report%20V1.pdf</a>

2022	09/12/2022	Exercise Lemur - Widespread Power Outage	Table Top	Business Continuity Exercise	TVLRF	TVLRF	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	Report awaited
2022	15/12/2022	RCN Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20221215%20Hot%20Operational%20Debrief%20from%20RCN%20Industrial%20Action.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20221215%20Hot%20Operational%20Debrief%20from%20RCN%20Industrial%20Action.pdf</a>
2022	20/12/2022	RCN Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH/RCN/BOB	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2022	23/12/2022	Oxygen Cylinder Supply Shortage	Live Incident	Business Continuity Incident	OUH	OUH	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2022	27/12/2022	Mortuary Capacity	Live Incident	Business Continuity Incident	OUH	Oxfordshire CC and LRF	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2022	26/01/2023	Maternity BC Workshop	Workshop	Business Continuity Exercise	EPRR Team	Maternity Bleep Holders	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A

2022	07/07/2023	Loggist Training	Workshop	Loggist Training	EPRR Team	OUH Staff	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	05/01/2023	Major Incident Training	Workshop	Major Incident Training	EPRR Team	Security and Porters	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A
2023	19/01/2023	Major Incident Training	Workshop	Major Incident Training	EPRR Team	Security and Porters	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A
2023	19/01/2023	Major Incident Training	Workshop	Major Incident Training	EPRR Team	Security and Porters	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A
2023	20/01/2023	Major Incident Training	Workshop	Major Incident Training	EPRR Team	Security and Porters	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A
2023	20/01/2023	Major Incident Training	Workshop	Major Incident Training	EPRR Team	Security and Porters	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A

2023	24/01/2023	Incident Management for Operational Managers	Workshop	Major Incident Training	EPRR Team	Operational Managers	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A
2023	06/02/2023	RCN Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH/RCN/BOB	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20230206%2007%20Operational%20Debrief%20from%20RCN%20Industrial%20Action.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20230206%2007%20Operational%20Debrief%20from%20RCN%20Industrial%20Action.pdf</a>
2023	09/02/2023	Maternity BC Workshop	Workshop	Business Continuity Exercise	EPRR Team	Maternity Bleep Holders	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	09/02/2023	Major Incident Training	Workshop	Major Incident Training	EPRR Team	Security and Porters	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A
2023	28/02/2023	Major Incident Exercise	Table Top	Major Incident Training	EPRR Team	Pharmacy	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	09/03/2023	Cardiothoracic BC Workshop	Workshop	Major Incident Training	EPRR Team	CTW Band 6	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A

2023	13/03/2023	BMA/HCSA Junior Doctors Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/2023%2003%2013%2015%20BMA%20HCSA%20IA%20Debrief%20Report.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/2023%2003%2013%2015%20BMA%20HCSA%20IA%20Debrief%20Report.pdf</a>
2023	29/03/2023	Major Incident Training	Workshop	Major Incident Training	EPRR Team	Security and Porters	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A
2023	02/04/2023	EPR Unplanned Downtime	Live Incident	Business Continuity Incident	OUH	OUH	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20230402%20EPR%20Unplanned%20Downtime%20Debrief%20Report.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20230402%20EPR%20Unplanned%20Downtime%20Debrief%20Report.pdf</a>
2023	11/4/2023	BMA/HCSA Junior Doctor Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20230411%2015%20BMA%20HCSA%20IA%20Debrief%20Report.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20230411%2015%20BMA%20HCSA%20IA%20Debrief%20Report.pdf</a>
2023	18/04/2023	Major Incident Training	Workshop	Major Incident Training	EPRR Team	Trust Reception Staff	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A
2023	27/04/2023	Major Incident Training	Workshop	Major Incident Training	EPRR Team	Trust Reception Staff	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A

2023	30/4/2023	RCN Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20230430%20RCN%20IA%20Debrief%20Report.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20230430%20RCN%20IA%20Debrief%20Report.pdf</a>
2023	02/05/2023	Major Incident Training	Workshop	Major Incident Training	EPRR Team	Pharmacy	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A
2023	16/05/2023	Major Incident Training	Workshop	Major Incident Training	EPRR Team	Trust Reception Staff	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p>	N/A
2023	25/05/2023	Evacuation and Shelter Exercise	Live Exercise	Major Incident	OCC	OCC, TVLRF, Oxon Partner Agencies	<p>Operational: SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p>Tactical: SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p>Strategic: SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	Report awaited
2023	13/06/2023	Managing the Health Response to Incidents for Unit Managers	Workshop	Managing the Health Response to Incidents	EPRR Team	Unit Managers	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	14/06/2023	BMA/HCSA Junior Doctors Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20230614%2017%20BMA%20HCSA%20IA%20Debrief%20Report.pdf">https://ouh.oxnet.nhs.uk/EmergencyPlanning/Document%20Library/Incident%20Debrief%20Reports/20230614%2017%20BMA%20HCSA%20IA%20Debrief%20Report.pdf</a>

2023	16/06/2023	Managing the Health Response to Incidents	Workshop	Managing the Health Response to Incidents	EPRR Team	OUH On Call DEs and DMs, OSMs, and Matrons	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	20/06/2023	Managing the Health Response to Incidents for Unit Managers	Workshop	Managing the Health Response to Incidents	EPRR Team	Unit Managers	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	28/06/2023	NOC Power Issues Critical Incident	Live Incident	Critical Incident	OUH	OUH	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="#">20230628 NOC Power Issue Debrief Report.pdf</a>
2023	29/06/2023	Exercise Hiertan	Table Top	Regional Hospital Evacuation	All health and social care services	NHS E and Providers	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	Report awaited
2023	13/07/2023	BMA/HCSA Junior Doctors Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH/BOB	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="#">20230713 21 Joint BMA HCSA Junior Doctor and Consultant IA Debrief Report.pdf</a>
2023	14/07/2023	Managing the Health Response to Incidents for Unit Managers	Workshop	Managing the Health Response to Incidents	EPRR Team	Unit Managers	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A

2023	20/07/2023	BMA Consultants Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH//BOB	Operational: SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4 Tactical: SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2 Strategic: SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30	<a href="#">20230713 21 Joint BMA HCSA Junior Doctor and Consultant IA Debrief Report.pdf</a>
2023	20/07/2023	BMA Consultants Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH//BOB	<b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4 <b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2 <b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30	<a href="#">20230713 21 Joint BMA HCSA Junior Doctor and Consultant IA Debrief Report.pdf</a>
2023	11/08/2023	BMA/HCSA Junior Doctors Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH//BOB	<b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4 <b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2 <b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30	<a href="#">20230811 14 BMA HCSA JD IA Debrief Report.docx</a>
2023	24/08/2023	BMA Consultants Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH//BOB	<b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4 <b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2 <b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30	<a href="#">20230811 14 BMA HCSA JD IA Debrief Report.pdf</a>
2023	24/08/2023	DD/DM Incident Management Training	Workshop	DD/DM Incident Management	EPRR Team/COO	OUH DD and DMs	Operational: SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4 Tactical: SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2 Strategic: SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30	N/A
2023	19/09/2023	BMA Consultants Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH//BOB	<b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4 <b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2 <b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30	<a href="#">20230811 14 BMA HCSA JD IA Debrief Report.pdf</a>

2023	25/09/2023	HG CCU BC Workshop	Workshop	Business Continuity Exercise	EPRR Team	HG CCU	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	25/09/2023	HG CCU BC Workshop	Workshop	Business Continuity Exercise	EPRR Team	HG CCU	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	27/09/2023	Psychological Medicine Leadership Course	Workshop	Leadership Training	EPRR Team, Psychological Medicine	Psychological Medicine	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	27/09/2023	Psychological Medicine Leadership Course	Workshop	Leadership Training	EPRR Team, Psychological Medicine	Psychological Medicine	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	29/09/2023	DD/DM Incident Management Training	Workshop	DD/DM Incident Management Training	EPRR Team/COO	OUH DD and DMs	<p>Operational: SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p>Tactical: SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p>Strategic: SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	29/09/2023	DD/DM Incident Management Training	Workshop	DD/DM Incident Management Training	EPRR Team/COO	OUH DD and DMs	<p>Operational: SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p>Tactical: SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p>Strategic: SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A

2023	01/10/2023	Churchill Loss of Power	Live Incident	Business Continuity Incident	OUH	OUH	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="#">20231001 CH Loss of Power Debrief Report.pdf</a>
2023	02/10/2023	BMA Consultants Industrial Action	Live Incident	Business Continuity Incident	OUH	OUH//BOB	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="#">2023 10 BMA HCSA IA Debrief Report.pdf</a>
2023	13/10/2023	Specialist Medicine Business Continuity Workshop	Workshop	Business Continuity	EPO	Specialist Medicine Band 6s	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	20/10/2023	Specialist Medicine Business Continuity Workshop	Workshop	Business Continuity	EPO	Specialist Medicine Band 6s	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A
2023	25/10/23	Paediatric Multiple Trauma Alert	Live Incident	Multiple Trauma Alert	OUH	OUH	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	<a href="#">20231025 Paediatric Multiple Trauma Alert.pdf</a>
2023	27/10/2023	IPC Band 7 Development Course	Workshop	Business Continuity	EPO	IPCT	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCA1, SFJCCA2, PPLHSL30</p>	N/A

2023	03/11/2023	Children's Hospital Band 6 Course	Workshop	Business Continuity	EPO	Children's Services	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCAH1, SFJCCAH2, PPLHSL30</p>	
2023	09/11/2023	Fulbrook Hospital Evacuation	Live Incident	Hospital Evacuation	Oxford Health	OUH/OH/SCAS	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCAH1, SFJCCAH2, PPLHSL30</p>	Debrief awaited.
2023	10/11/2023	Managing the Health Response to Incidents	Workshop	Managing the Health Response to	EPO	OUH On Call DEs and DMS and Ops Managers	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCAH1, SFJCCAH2, PPLHSL30</p>	N/A
2023	17/11/2023	Incident Management Course	Workshop	Incident Management Course	EPRR Team	Unit Managers	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCAH1, SFJCCAH2, PPLHSL30</p>	N/A
2023	23/11/2023	Incident Management Course	Workshop	Incident Management Course	EPRR Team	Unit Managers	<p><b>Operational:</b> SFJCCAG3, SFJCCAA1, SFJCCAF2, SFJCCAG4</p> <p><b>Tactical:</b> SFJCCAG2, SFJCCAA1, SFJCCAA2, SFJCCAF2</p> <p><b>Strategic:</b> SFJCCAG1, SFJCCAA1, SFJCCAA2, SFJCCAF2, SFJCCAH1, SFJCCAH2, PPLHSL30</p>	N/A