Oxford University Hospitals
NHS Foundation Trust

Cover Sheet

Trust Board Meeting in Public: Wednesday 25 May 2022

TB2022.039

Title:	**Maternity Incentive Scheme Update Report**

Status:	**For Information**
History:	**Presented to Maternity Clinical Governance Committee (MCGC) 25/04/2022**

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Confidential:	**No**
Key Purpose:	**Assurance**

Executive Summary

1. The purpose of this paper is to provide an update on the status of OUH compliance with the NHS Resolution (NHSR) Maternity Incentive Scheme (MIS) Year Four.
2. It is also intended to highlight to the Board areas of risk to compliance, facilitating discussion as to how the Trust Board could most effectively support the Maternity and Neonatal units with proposed mitigations.
3. The Trust were notified on the 23rd December 2021 that in recognition of the current pressure on the NHS and maternity services, the majority of reporting requirements relating to demonstrating achievement of the Maternity Incentive Scheme's 10 safety actions were paused with immediate effect **for a minimum of 3 months**. This was due to be reviewed by the MIS Collaborative Advisory Group (CAG) in February 2022. No update has been received from MIS CAG regarding new deadlines.
4. The original deadline for the Board declaration to reach NHSR was **12 noon on Thursday 30th June 2022**. Date to be confirmed when the scheme is relaunched.

Recommendations

5. The Trust Board is asked to:
   - Receive and note the contents of the update report.
   - Discuss how the Board could support the Divisional Teams with overcoming the challenges to compliance which have been identified.

Contents

1. Purpose

1.1. The purpose of this paper is to provide an update on the status of OUH compliance with the NHS Resolution (NHSR) Maternity Incentive Scheme (MIS) Year Four.

1.2. It is also intended to highlight to the Board areas of risk to compliance, facilitating discussion as to how the Trust Board could most effectively support the Maternity and Neonatal units with proposed mitigations.

2. Background

2.1. The ten safety actions for year four of the scheme were first published by NHSR on 9th August 2021 but were subject to changes to extend deadlines and support trusts. The revised document was released on 12th October 2021.

2.2. The Oxford University Hospitals NHS Trust were informed on the 23rd December 2021 that the majority of the **reporting requirements** relating to demonstrating achievement of the Maternity Incentive Scheme have been paused for a **minimum of 3 months** due to the current pressure on the NHS and maternity services.

2.3. The deadline for the Board declaration of compliance with all ten standards to reach NHSR remains as **12 noon on Thursday 30th June 2022, subject to any further updates from the MIS Collaborative Advisory Group who were due to reconvene in February 2022. No further updates have yet been received.**

2.4. This paper outlines the required standards for each of the ten safety actions along with the current evaluation of the compliance status and perceived level of risk for each standard (see appendix 1 below). Timeframes may change when the scheme is relaunched.

3. Pause in Reporting December 2021

3.1. The Trust was informed on the 23rd December 2021 that there would be a pause in reporting for a minimum of 3 months.

3.2. Trusts have been asked to continue to apply the principles of the 10 safety actions, given that the aim of the MIS is to support the delivery of safer maternity care. Examples of continuing to apply the principles include undertaking midwifery workforce reviews, ensuring that as far as possible the oversight provided by the maternity, neonatal and board level safety champions continue, as well as using available online training resources.

3.3. Trusts have been asked to continue to report to MBRRACE-UK and report eligible cases to the Health Safety Investigation Branch (HSIB). In addition, every reasonable effort should be made to make the Maternity Services Data Set submissions to NHS Digital.

3.4. In the current challenging circumstances, in descending order of priority for reporting to MBRRACE-UK as follows:

3.4.1. **Notify all perinatal and maternal deaths:**

- Complete the surveillance information for COVID-19 related perinatal deaths where either the mother and or baby is infected with SARS-CoV-2;
- Continue to complete the perinatal surveillance information for all other deaths, whilst there is capacity to do so;
- Continue to complete reviews using the Perinatal Mortality Review Tool, whilst there is capacity to do so.

4. Conclusion

4.1. This paper outlines the Trust's current level of compliance across all ten safety actions for Year 4 of the MIS.

4.2. It also seeks to draw the attention of the Board to areas of risk to compliance, facilitating discussion as to how the Trust Board could most effectively support the Maternity and Neonatal units with proposed mitigations.

4.3. Since March 2022 the following changes in risk level have taken place:

The following safety action has been downgraded from 'high risk of non-compliance' to 'moderate risk of non-compliance':

- Safety Action 3, Point (b)

The following safety action has been downgraded from 'high risk of non-compliance' to 'expecting to be compliant':

- Safety Action 5, Point (c)

The following safety actions have been downgraded from 'moderate risk of non-compliance' to 'compliant':

- Safety Action 2, Point 1, Point 2, Point 4 & Point 5

The following safety actions have been downgraded from 'moderate risk of non-compliance' to 'expecting to be compliant':

- Safety Action 4, Point 1 & 2
- Safety Action 6, Element 5 (A-D)
- Safety Action 9, Point (c)

4.4. The information and grading of compliance in the report are accurate at the time of writing but are subject to change as work is ongoing. This paper outlines the Trust's current level of compliance for all ten safety actions for Year 4 of the MIS.

4.5. The paper brings to the attention of the Board recent national level changes in relation to reporting requirements, which have been noted and acted upon.

5. Recommendations

The Trust Board is asked to:

- Receive and note the contents of the update report.
- Discuss how the Board could support the Divisional teams with overcoming the challenges that have been identified.

Appendix 1: Year 4 Safety Actions: Detail of Current Status and Risk Level

Safety Action 1: National Perinatal Mortality Review Tool (PMRT)

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Are you using the National Perinatal Mortality Review Tool to review perinatal deaths to the required standard?		
a) (i) All perinatal deaths eligible to be notified to MBRRACE- UK from 1 September 2021 onwards must be notified to MBRRACE-UK within seven working days and the surveillance information where required must be completed within one month of the death.	**Expecting to be compliant** Recruited a 1.0 whole time equivalent (WTE) perinatal mortality review (PMR) co-ordinator at Band 6 to ensure the surveillances are completed within the one-month period whilst also providing women-centred and personalised care. One case in March 2022 involved the death of twins. Twin one died which was reported to MBRRACE within 7 days. Unfortunately, Twin two also died but the record was locked to another hospital. This delayed reporting until day 8. MBRRACE have confirmed that this was a system issue and OUHT remain 100% compliant in this category.	Copy of the job description for the Perinatal Mortality Review (PMR) Coordinator. Email from MBRRACE confirming compliance.
a) (ii) A review using the Perinatal Mortality Review Tool (PMRT) of 95% of all deaths of babies, suitable for review using the PMRT, from 8 August 2021 will have been started within two months of each death. This includes deaths after home births where care was provided by your Trust.	**Expecting to be compliant** The Perinatal Mortality Review (PMR) meeting takes place every Monday afternoon. The PMR coordinator will continue to monitor the timescales for review. There have been no breaches during the reporting period. 100% compliant to date.	Minutes of meetings/ Action logs.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
b) At least 50% of all deaths of babies (suitable for review using the PMRT) who were born and died in your Trust, including home births, from 8 August 2021 will have been reviewed using the PMRT, by a multidisciplinary review team. Each review will have been completed to the point that at least a PMRT draft report has been generated by the tool within four months of each death and the report published within six months of each death.	**Expecting to be compliant** Perinatal Risk Coordinator and PMR Coordinator Lead to continue to monitor compliance and report any breaches. There have been no breaches during the reporting period. 100% compliant to date.	Minutes of meetings/ Action logs.
c) For at least 95% of all deaths of babies who died in your Trust from 8 August 2021, the parents will have been told that a review of their baby's death will take place, and that parents' perspectives and any questions and/or concerns they have about their care and that of their babies will be sought. This includes any home births where care was provided by your Trust staff and the baby died either at home or in your Trust. If delays in completing reviews are anticipated parents should be advised that this is the case and be given a timetable for likely completion. Trusts should ensure that contact with the families continues during any delay and make an early assessment of whether any questions they have can be addressed before a full review has been completed; this is especially important if there are any factors which may have a bearing on a future pregnancy. In the absence of a bereavement lead ensure that someone takes responsibility for maintaining contact and for taking actions as required.	**Expecting to be compliant** There is a Standard Operating Procedure (SOP) describing parental involvement in the PMR process. Also included as part of the maternity and neonatal checklists. Parental perspectives are recorded on the PMR tool. Fully compliant to date.	Clinical Negligence Scheme for Trusts (CNST) will check our Perinatal Mortality Review Tool (PMRT) data. Copy of the SOP.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
d) Quarterly reports will have been submitted to the Trust Board from 8 August 2021 onwards that include details of all deaths reviewed and consequent action plans. The quarterly reports should be discussed with the Trust maternity safety and Board level safety champions.	**Expecting to be compliant** Quarterly reports are submitted to MCGC and the confidential Trust Board. Quarter 4 has been presented to MCGC and will be presented to confidential Trust Board in May 2022.	Copies of Quarterly Reports. Copy of MCGC agenda/minutes.

Safety Action 2: Maternity Services Data Set (MSDS)

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Are you submitting data to the Maternity Services Data Set (MSDS) to the required standard?		
This relates to the quality and completeness of the submission to the Maternity Services Data Set and ongoing plans to make improvements. 1) Trust Boards to confirm that they have either: • already procured a Maternity Information System complying with the forthcoming framework (to be published by NHSX) and are complying with Information Standard Notices DCB1513 and DCB3066 or • have a fully funded plan to procure a Maternity Information System from the forthcoming commercial framework and comply with the above Information Standard Notices and attend at least one engagement session organised by NHSX.	**Compliant** This standard is to be amended to: By 31 March 2022, every Trust should have an up to date digital strategy for its maternity services which aligns with the wider Trust Digital Strategy and reflects the 7 success measures within the NHSX What Good Looks Like Framework. The strategy must be signed off by the Integrated Care Board. As part of this, dedicated Digital Leadership should be in place and have engaged with the NHSX Digital Child Health and Maternity Programme by 31 March 2022. Update from NHSX February 2022: The **requirement for trust's to have a Maternity Digital Strategy in place by 31st March 2022 has**	OUHT currently have a dedicated digital lead midwife in maternity who is aware of the requirement for a maternity digital strategy. This requirement is currently paused, and a new deadline is awaited for implementation. Benchmarking of the current maternity digital strategy against the Trust digital strategy and the NHSX 'What good looks like' framework is in progress and is regularly updated.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
	been paused following the MIS announcement in December 2022. This requirement will be reinstated in due course.	
2) Trust Boards to assure themselves that at least 9 out of 11 Clinical Quality Improvement Metrics (CQIMs) have passed the associated data quality criteria on the national Maternity Services Dashboard for data submissions relating to activity in January 2022. The data for January 2022 will be available on the dashboard during April 2022.	**Compliant** We are now fully compliant with this action. All 11 CQIM's (Including the 4 CQIM's temporarily suspended) have passed the data quality criteria on the MSD.	Evidence available on Maternity National Dashboard. Microsoft Power BI
3) January 2022 data contained height and weight data, or a calculated Body Mass Index (BMI), recorded by 14+1 weeks gestation for 90% of women reaching 14+1 weeks gestation in the month.	**Moderate risk of non-compliance** The Digital Midwife has been liaising with NHS Digital as the BMI data is not currently available via the Maternity Services Dashboard. Update from NHS Digital April 2022 - At the moment, the BMI 14+1 weeks numbers are only published in the csv. files for the monthly publication. It hasn't been included in the Maternity Dashboard. These files appear to show that OUHT are compliant but awaiting confirmation from NHS Digital.	Emails between Digital Midwife and NHS Digital.
4) January 2022 data contained Complex Social Factor Indicator (at antenatal booking) data for 95% of women booked in the month.	**Compliant** We are now fully compliant with this action.	Evidence available on Maternity National Dashboard. Microsoft Power BI

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
5) Trust Boards to confirm to NHS Resolution that they have passed the associated data quality criteria on the national Maternity Services Dashboard for data submissions relating to activity in January 2022 for the following 5 metrics: **Continuity of carer (CoC)** 1. The proportion (%) of women placed on a CoC pathway by the 28 weeks antenatal appointment, as measured at 29 weeks gestation. 2. The proportion (%) of women receiving CoC. **Personalised Care and Support Planning** **Important note:** A woman's Personalised Care and Support Plan is a live document that should be reviewed at each appointment. The below timescales indicate the point at which a plan for the relevant phase should have been **started** in discussion with the woman and recorded in MSDS. Please see the technical guidance section for further information on the type of information that should be included within plans by these timescales. 3. The proportion (%) of women who have an antenatal care plan by 16+1 weeks gestation age (119 days) which is part of a personalised care and support plan. 4. The proportion (%) of women who have a birth care which is part of a personalised care and support plan. 5. The proportion (%) of women who have a postpartum care plan by 36+1 weeks gestation age	**Compliant** Due to the three month pause in the Maternity Incentive Scheme, trusts will no longer be assessed on their MSDS data in January 2022. However, we currently meet all 5 components for this standard (Email confirmation received). The Maternity Incentive Scheme Safety Action 2 criteria relating to personalised care and support plans (PCSP) are being revised. Following user feedback, the existing metrics relating to PCSP have been removed. These include the following: • CQIMDQ35 • CQIMDQ40 • CQIMDQ41 • CQIMDQ42 These data quality criteria, or any replacement criteria, will not be included in the assessment of year 4 of the Maternity Incentive Scheme, but all 4	Emails confirming Data Quality Tool's monthly submission. Email confirming all 5 metrics have passed data quality in accordance with the scheme. Revised guidance on MSDS reporting requirements will be published in the relaunch of MIS Year 4 (date to be confirmed).

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
(259 days) which is part of a personalised care and support plan. The data for January 2022 will be available on the dashboard during April 2022. If the data quality for criteria 5 are not met, trusts can still pass safety action 2 by evidencing sustained engagement with NHS Digital which at a minimum includes monthly use of the Data Quality Submission Summary Tool supplied by NHS Digital (see technical guidance for further information).	excluded CQIM's have already passed under the previous reporting requirement.	

Safety Action 3: Transitional Care & Avoiding Term Admissions into Neonatal Units Programme

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Expected Evidence
Can you demonstrate that you have transitional care services in place to minimise separation of mothers and babies and to support the recommendations made in the Avoiding Term Admissions into Neonatal Units Programme?		
a) Pathways of care into transitional care have been jointly approved by maternity and neonatal teams with a focus on minimising separation of mothers and babies. Neonatal teams are involved in decision making and planning care for all babies in transitional care.	**Expecting to be compliant** Guideline for Admission and Community Referral to Newborn Care Services - In this guideline there is an audit section, but it is for yearly audits whereas the scheme says quarterly audits. Confirmed compliant in Year 3. A multi-disciplinary symposium has been held involving Maternity & Neonatal leads to inform the action plan designed to fully implement transitional care (TC).	Guideline for Admission and Community Referral to Newborn Care Services – next review due 01/10/2023. Copy of the Action Plan to fully implement the pathway into transitional care.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Expected Evidence
b) The pathway of care into transitional care has been fully implemented and is audited quarterly. Audit findings are shared with the neonatal safety champion, Local Maternity and Neonatal System (LMNS), commissioner and Integrated Care System (ICS) quality surveillance meeting each quarter.	**Moderate risk of non-compliance** As naso-gastric tube (NGT) feeding has not been fully implemented on the ward where TC is provided at the time of the report, we are unable to meet the required standard that TC has been **fully** implemented. The pandemic has affected staffing and also impacted on the bedspace allocated to TC. This is now improving. Additionally, due to the Neonatal Unit being on red alert, the necessary training has not been completed. The MIS requires an action plan to address point (b) if full implementation is not likely to be achieved. This action plan was completed on 17th February 2022 and is awaiting submission to Trust Management Executive (TME) via the relevant governance process. Audit results for TC (Quarter 2) presented at the Safety Champion meeting in December 2021. Q3 & Q 4 Audits are in progress.	Copy of the Action Plan to fully implement the pathway into transitional care. Copy of Quarterly Audits. Copy of agenda and minutes of the Maternity Safety Champions Meeting 16/12/2021.
c) A data recording process for capturing existing transitional care activity, (regardless of place – which could be a Transitional Care (TC), postnatal ward, virtual outreach pathway etc.) has been embedded. If not already in place, a secondary data recording process is set up to inform future capacity management for late preterm babies who could be	**Expecting to be compliant** This exists via BADGERNET data capture system. TC activity is captured using HRG XA05 codes. The criteria could be extended to include all babies born 34 to 36 weeks who did not have supplemental oxygen are classed as special care (HRG XA04).	Copy of audits (Admissions to NNU of late pre-term babies-ongoing).

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Expected Evidence
cared for in a TC setting. The data should capture babies between 34+0-36+6 weeks gestation at birth, who neither had surgery nor were transferred during any admission, to monitor the number of special care or normal care days where supplemental oxygen was not delivered.		
d) Commissioner returns for Healthcare Resource Groups (HRG) 4/XA04 activity as per Neonatal Critical Care Minimum Data set (NCCMDS) version 2 are available to be shared on request with the operational delivery network (ODN), Local Maternity and Neonatal System (LMNS) and commissioners to inform capacity planning as part of the family integrated care component of the Neonatal Critical Care Transformation Review and to inform future development of transitional care to minimise separation of mothers and babies.	**Expecting to be compliant** The monthly report on care categories is sent to the Maternity Clinical Governance team as evidence (At request of clinical director for neonates).	Copy of monthly report on care categories.
e) Reviews of term admissions to the neonatal unit continue on a quarterly basis and findings are shared quarterly with the Board Level Safety Champion. The reviews should report on: a. the number of admissions to the neonatal unit that would have met current TC admissions criteria but were admitted to the neonatal unit due to capacity or staffing issues. b. The review should also record the number of babies that were admitted to, or remained on Neonatal Units because of their need for nasogastric tube feeding, but could have been cared for on a TC if nasogastric feeding was supported there.	**Expecting to be compliant** Quarterly audit undertaken for quarter 2. These results have been shared with the neonatal safety champion on the 30/11/2021 and the maternity safety champion on the 01/12/2021. Discussed at the Safety Champion meeting on the 16/12/2021. Q3 and Q4 audits are in progress. Additionally, a symposium was held on 26/01/2021 with multi-disciplinary attendance to reach a consensus for the preferred options for transitional care.	Copy of the quarterly audit reports (ongoing). Copy of agenda and minutes of the Maternity Safety Champions Meetings.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Expected Evidence
Findings of the review have been shared with the maternity, neonatal and Board level safety	Currently, approximately 80 babies each month receive TC with their mothers in the Postnatal ward (PNW) environment, equating to 3300 TC days per year. A further 25 babies each month could receive TC if NGT feeding was available on the PNW.	
f) An action plan to address local findings from the audit of the pathway (point b) and Avoiding Term Admissions into Neonatal units (ATAIN) reviews (point e) has been agreed with the maternity and neonatal safety champions and Board level champion.	**Moderate risk of non-compliance** Action plan required to address the findings of point (b) to presented to TME in March 2022 for approval. Action (e) is compliant.	Copy of the action plan to address point (b) Copy of the agenda and minutes from the relevant TME meeting once submitted.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Expected Evidence
g) Progress with the revised ATAIN action plan has been shared with the maternity, neonatal and Board level safety champions, LMNS and ICS quality surveillance meeting.	**Expecting to be compliant** Quarterly ATAIN meetings are held. The next meeting is scheduled for 9th May 2022. Updated action plan is presented monthly at the Maternity Clinical Governance Committee meeting, for onward sharing with safety champions, Local Maternity & Neonatal Services (LMNS) and integrated care system (ICS) quality surveillance meeting.	Copy of ATAIN minutes/agendas (ongoing). Copy of agenda and minutes from LMNS and ICS quality surveillance meetings. Copy of monthly ATAIN report including action plan (ongoing).

Safety Action 4: Clinical Workforce Planning

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Can you demonstrate an effective system of clinical workforce planning to the required standard?		
a) Obstetric Medical Workforce 1. The obstetric consultant team and maternity senior management team should acknowledge and commit to incorporating the principles outlined in the RCOG workforce document:' Roles and responsibilities of the consultant providing acute care in obstetrics and gynaecology' into their service https://www.rcog.org.uk/en/careers- training/workplace-workforce-issues/roles- responsibilities-consultant-report/	**Expecting to be compliant** Confirmation from the Clinical Director (CD) that following the consultants meeting on 23/11/2021, it is appropriate to adopt RCOG guidance. The relevant guidelines will be updated in December 2021 and the CD will also create a document with the list for a quick way to refer to it.	Copy of email from the CD Copy of the guidelines that have been updated.
2. Units should monitor their compliance of consultant attendance for the clinical situations listed in this document when a consultant is required to attend in person. Episodes where attendance has not been possible should be reviewed at unit level as an opportunity for departmental learning with agreed strategies and action plans implemented to prevent further non-attendance. Trust requirement should be shared with the Trust board, the board-level safety champions as well as LMS.	**Expecting to be compliant** The monthly audit Monthly audit due to be undertaken from 1st January 2022 has not yet been commissioned. Further work is planned to determine the reporting process for this action and embed this audit going forwards.	Copy of Audits (when available) to be reported monthly at MCGC. Copy of MCGC agenda/minutes (when reporting is live).
b) Anaesthetic Medical Workforce A duty anaesthetist is immediately available for the obstetric unit 24 hours a day and should have clear lines of communication to the supervising anaesthetic consultant at all times. Where the duty anaesthetist has other responsibilities, they should be able to delegate care of their non-obstetric patients in order to be able to	**Expecting to be compliant** At OUH there is a resident obstetric anaesthetist 24 hours a day with responsibilities solely for obstetric anaesthesia. This anaesthetist is always supervised by one of the 14 consultant obstetric anaesthetists who cover the Delivery Suite. The consultants have daytime and twilight sessions on Delivery Suite and	Copy of the rosters with names redacted.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
attend immediately to obstetric patients. (ACSA standard 1.7.2.1)	participate in the out of hours obstetric anaesthetic consultant on call rota.	
c) Neonatal Medical Workforce The neonatal unit meets the British Association of Perinatal Medicine (BAPM) national standards of junior medical staffing. If the requirements had not been met in both year 3 and year 4 of MIS, Trust Board should evidence progress against the action plan developed in year 3 of MIS as well include new relevant actions to address deficiencies. If the requirements had been met in year 3 without the need of developing an action plan to address deficiencies, however they are not met in year 4, Trust Board should develop an action plan in year 4 of MIS to address deficiencies.	**Compliant** Confirmation from the Clinical lead for Neonatal Intensive Care that the neonatal medical doctor numbers have been fully recruited (there are no vacancies) and they are fully compliant.	Copy of the email from neonatal clinical lead.
d) Neonatal Nursing Workforce The neonatal unit meets the service specification for neonatal nursing standards. If the requirements had not been met in both year 3 and year 4 of MIS, Trust Board should evidence progress against the action plan developed in year 3 of MIS as well include new relevant actions to address deficiencies. If the requirements had been met in year 3 without the need of developing an action plan to address deficiencies, however they are not met in year 4, Trust Board should develop an action plan in year 4 of MIS to address deficiencies and share this with the Royal College of Nursing, LMS and Neonatal Operational Delivery Network (ODN) Lead.	**Moderate risk of non-compliance** Confirmation received from the Divisional Director of Nursing that work continues against the action plan. Current vacancies for February 2022. • Band 7 – 3.58 (2.66 wte December 2021) • Band 6 – 4.89 (7.67 wte December 2021) • Band 5 – Minus 2.62 (+2 wte December 2021) • Band 4 – 0.00 wte (No vacancies) Current recruitment is **ahead of the target** for the first year of the 5 year business plan. Band 5 recruitment is going well but recruitment at Band 6 and Band 7 is difficult. Consideration is being	Copy of the business case from year 3 with the 5 year plan (Presented to Trust Management Executive Meeting 01/07/2021) Email confirming current status against the business case.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
	given to amend some of the higher band vacancies to Band 5 and develop existing staff into the more senior positions. This may mitigate the moderate risk to the current recruitment issues in the longer term.	Emails confirming current vacancies and recruitment plans.

Safety Action 5: Midwifery Workforce Planning

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Can you demonstrate an effective system of midwifery workforce planning to the required standard?		
a) A systematic, evidence-based process to calculate midwifery staffing establishment is completed.	**Compliant** Currently use Birth Rate Plus. This is currently being refreshed. A bi-annual Maternity Safe Staffing Paper is submitted to Trust board (Last submission March 2022).	Copy of bi-annual Maternity Safe Staffing Paper (ratified at Trust Board March 2022). Link to Staff Escalation Policy Updated February 2022
b) The midwifery coordinator in charge of labour ward must have supernumerary status; (defined as having no caseload of their own during their shift) to ensure there is an oversight of all birth activity within the service.	**Expecting to be compliant** Supernumerary co-ordinator allocated to Delivery Suite (DS) and there is also a second band 7 allocated to Delivery Suite (DS). Escalated to the bleep holder (and manager on call out of hours) if there is a risk that they would not be able to remain supernumerary.	Link to Staff Escalation Policy Updated February 2022

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
	(Update - The Trust can still be assessed as compliant even if they fail the 100% supernumerary status provided that they have an action plan signed off by the Trust Board indicating how 100% supernumerary status will be achieved and a timeline).	Link to Delivery Suite Staffing Policy .
c) All women in active labour receive one-to-one midwifery care.	**Expecting to be compliant** Any occasions where women in active labour do not receive continuous 1:1 midwifery care are investigated through the OUHT reporting mechanism. Investigations into 4 reported incidents in Quarter 3 have been concluded and OUHT have been found to be 100% compliant with this element. Quarterly updates are provided to the Maternity Clinical Governance Committee (MCGC).	Copy of bi-annual Maternity Safe Staffing Paper (ratified at Trust Board) .
d) Submit a midwifery staffing oversight report that covers staffing/safety issues to the Board every 6 months, during the MIS Year Four reporting period.	**Expecting to be compliant** Bi-annual Safe Staffing paper covering Q1 and Q2 submitted through MCGC to Trust Board.	Copy of bi-annual Maternity Safe Staffing Paper Q1/Q2 2021/2022 submitted to Trust Board March 2022

Safety Action 6: Saving Babies Lives Care Bundle Version Two (SBLCBv2)

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Can you demonstrate compliance with all five elements of the Saving Babies Lives Care Bundle Version Two (SBLCBv2)?		

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
1. Trust Board level consideration of how its organisation is complying with the Saving Babies' Lives care bundle version two (SBLCBv2), published in April 2019. Note: Full implementation of the SBLCBv2 is included in the 2020/21 standard contract. 2. Each element of the SBLCBv2 should have been implemented. Trusts can implement an alternative intervention to deliver an element of the care bundle if it has been agreed with their commissioner (CCG). It is important that specific variations from the pathways described within SBLCBv2 are also agreed as acceptable clinical practice by their Clinical Network. 3. Suspension of the quarterly care bundle surveys until January 2022.The survey will be distributed by the Clinical Networks and should be completed and returned to the Clinical Network or directly to England.maternitytransformation@nhs.net from January 2022 onwards. Evidence of the completed quarterly care bundle surveys should be submitted to the Trust board.	**High risk of non-compliance with each element, please see detail below**	Copy of quarterly survey (ongoing). Last update February 2022.
The following table outlines the assurance required to assess compliance with each element of the care bundle		
Element One Process indicators: A. Percentage of women where Carbon Monoxide (CO) measurement at booking is recorded.	**High risk of non-compliance** NHS Resolutions (NHSR) have confirmed that monthly audits need to be conducted for all women at booking and at 36 weeks. It is no	Copy of weekly audits to assess CO screening compliance.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
B. Percentage of women where CO measurement at 36 weeks is recorded. Note: The relevant data items for these process indicators should be recorded on the providers Maternity Information System (MIS) and included in the MSDS submissions to NHS Digital in an MSDSv2 Information Standard Notice compatible format, including SNOMED-CT coding. The Trust board should receive data from the organisation's MIS evidencing an average of 80% compliance over a six-month period. If there is a delay in the provider trust's ability to submit these data to MSDS then compliance can be determined using their interim data recording method. The denominator should still be the total number of women at booking or 36 weeks gestation, as appropriate for each process indicator. A Trust will fail Safety Action 6 if the process indicator metric compliance is less than 80%. If the process indicator scores are less than 95% Trusts must also have an action plan for achieving >95%. In addition, the Trust board should specifically confirm that within their organisation they: 1) Pass the data quality rating on the National Maternity Dashboard for the 'women who currently smoke at booking appointment' CQIM. 2) Have a referral pathway to smoking cessation services (in house or external). 3) Audit of 20 consecutive cases of women with a CO measurement ≥4ppm at booking, to determine the proportion of women who were referred to a smoking cessation service.	longer acceptable to conduct an audit of consecutive notes for each month. The NHSR were contacted on 23/11/2021 to clarify some points to assist with evidencing this element: A reply was received on 22/12/2021 confirming that CO monitoring is not an aerosol generating procedure; That very brief advice is an acceptable alternative; that the intervention at scan at 12/40 and 36/40 weeks can be added to the current data. Carbon Monoxide (CO) testing is offered during booking and at 36 weeks gestation. This was temporarily suspended when the Covid pandemic was at its height but was replaced with verbal advice. Since June 2021 CO face to face testing has now been resumed. Currently there is an action plan in place to improve compliance with this element of MIS which is being closely monitored. Data is scrutinised weekly (Since 29/11/2021) and extra measures have been put in place in order to improve compliance. These include new 'At a Glance' information for midwives (February 2022), inclusion of this element in the annual Oxford Maternity Update Day (OXMUD) and ensuring access to equipment. Additional opportunities for CO monitoring have been added at the 12/40 and 36/40 week scans.	Copy of audit to assess referral to smoking cessation services. Review of outcome indicators Jan – April 2022 as per schedule. Copy of action plan if process indicator scores are ≤ 95% (currently being updated). Copy of audit of 20 cases of women with CO ≥4ppm at booking Copy of 'At a Glance' February 2022.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
4) Have generated and reviewed the following outcome indicators within the Trust for January-April 2022: • Percentage of women with CO measurement ≥4ppm at booking. • Percentage of women with a CO measurement ≥4ppm at 36 weeks. • Percentage of women who have a CO level ≥4ppm at booking who subsequently have a CO level <4ppm at 36-week appointment. Additional information If your Trust is planning on using the maternity dashboard to evidence an average of 80% compliance over six months, please be advised that there is a three-month delay with MSDSv2 data. The last month to be included in this will be February 2022. If your Trust does not have an in house stop smoking service or a pathway to an external service, please contact your local authority stop smoking service or escalate to your local maternity system to enable the Trust to ensure provision is in place.	The compliance rate is currently 84.2% (up from 82% in February 22) at booking, and 81% (down from 84.75% in February 22) at 36/40 weeks (measured over a rolling 6 week period). The drop at 36 weeks was due to a one month period where the scan intervention was not staffed. In real terms, CO monitoring at booking (not including the scan intervention) has risen from 56.6% to a high of 90.2% since the 'at a glance' intervention indicating an uplift in midwife compliance. 20 cases of women with a CO measurement ≥4 at booking were audited in January 2022 and it was found that 100% were offered referral to smoking cessation services. This remains at high risk of non-compliance until we have evidence of a sustained improvement in results.	

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Element Two Process indicator: 1) Percentage of pregnancies where a risk status for fetal growth restriction (FGR) is identified and recorded using a risk assessment pathway at booking and at the 20 week scan (e.g. Appendix D). Note: The relevant data items for these indicators should be recorded on the provider's Maternity Information System and included in the MSDS submissions to NHS Digital in an MSDSv2 Information Standard Notice compatible format, including SNOMED-CT coding. The Trust board should receive data from the organisation's MIS evidencing 80% compliance. If there is a delay in the provider Trust MIS's ability to record these data at the time of submission an in-house audit of 40 consecutive cases of women having a 20-week scan using locally available data or case records should have been undertaken to assess compliance with this indicator. A Trust will fail Safety Action 6 if the process indicator metric compliance is less than 80%. If the process indicator scores are less than 95% Trusts must also have an action plan for achieving >95%	**Expecting to be compliant** This is recorded at the 20-week scan which is in notes and uploaded to the electronic patient record (EPR). Compliance is >98% There is a defined Growth Scan Pathway: Uterine Dopplers are performed at the anomaly scan and, depending on these results and defined risk factors, the woman may be offered additional growth scans at 28/40, or 28/40 and 32/40. Each woman is offered a routine growth scan at 36/40, including MCA Dopplers. The purpose of this pathway is to aid the identification and investigation of the SGA and particularly growth restricted fetus, in addition to risk factors picked up by the lead midwife at booking following an automated algorithm as part of the booking process, and subsequent antenatal checks (e.g., fundal height plotted in notes). OUH were one of the first Trusts in the country to introduce routine 36 week growth ultrasound scanning (since 2016).	Copy of audit – ongoing. Copy of OUHT Policy.
2) Women with a BMI>35 kg/m2 are offered ultrasound assessment of growth from 32 weeks' gestation onwards	**Expecting to be compliant** For the Year 2 and Year 3 MIS, an exception report was submitted to and agreed by local governance, Trust Board, CCG and Clinical Network in relation to an alternative to offering ultrasound assessment from 32 weeks' gestation for women with BMI>35kg/m2	Copy of the Exception report updated and approved by Trust Board.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
3) In pregnancies identified as high risk at booking uterine artery Doppler flow velocimetry is performed by 24 completed weeks gestation.	**Expecting to be compliant** Uterine artery doppler flow is measured in all pregnancies at the 20 week anomaly scan.	Copy of audit report.
4) There is a quarterly audit of the percentage of babies born <3rd centile >37+6 weeks' gestation.	**Expecting to be compliant** An audit is in progress to review the notes of women whose babies were born <3rd centile > 37 + 6 weeks to see if any opportunities have been missed and identify learning if any. This will be an ongoing audit. To put this into context, in the period from 1/10/2021 – 31/12/2021 (Quarter 3) 8 babies met this criteria for audit. In the period from 01/01/2022 – 31/03/2022 (Quarter 4) 10 babies met this criteria for audit. An additional audit is in progress to monitor babies born >39+6 and <10th centile to provide an indication of detection rates and management of SGA babies.	Copy of audit reports (currently in progress). MCGC Agenda/Minutes of presented audits.
5) They have generated and reviewed the percentage of perinatal mortality cases for 2021 where the identification and management of FGR was a relevant issue (using the PMRT).	**Expecting to be compliant** PMRT intrauterine growth restriction (IUGR) theme.	To be included as part of the PMR report after quarter 4 as it is a review of mortality cases in 2021.
6) Their risk assessment and management of growth disorders in multiple pregnancy complies with NICE guidance or a variant has been agreed with local	**Expecting to be compliant** NICE guidelines indicate a 24/40 week ultrasound scan (USS) for multiple pregnancies. A variant	Multiple pregnancy and Birth Guideline (23/11/2020).

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
commissioners (CCGs) following advice from the Clinical Network.	has been agreed. Monochorionic twins and higher order multiples are scanned every 2 weeks (from 16/40) and Dichorionic twins at 28, 32 and 36 weeks (minimum). Includes optimum gestation for delivery.	
7) They undertake a quarterly review of a minimum of 10 cases of babies that were born <3rd centile >37+6 weeks' gestation. The review should seek to identify themes that can contribute to FGR not being detected (e.g., components of element 2 pathway and/or scanning related issues). The Trust board should be provided with evidence of quality improvement initiatives to address any identified problems. Trusts can omit the above-mentioned quarterly review of a minimum of 10 cases of babies that were born <3rd centile >37+6 weeks' gestation for quarter 3 of this financial year (2021/22) if the staffing is critical and this directly frees up staff for the provision of clinical care.	**Expecting to be compliant** An audit is planned to review the notes of women whose babies were born <3rd centile > 37 + 6 weeks to see if any opportunities have been missed and identify learning if any. This will be an ongoing audit. To put this into context, in the period from 1/10/2021 – 31/12/2021 (Quarter 3) 8 babies meet this criteria for audit. In the period from 01/01/2022 – 31/03/2022 (Quarter 4) 10 babies met this criteria for audit. This will be an ongoing quarterly audit.	Copy of audit (ongoing).
Element Three Process indicators: A. Percentage of women booked for antenatal care who had received reduced fetal movements leaflet/information by 28+0 weeks of pregnancy. B. B. Percentage of women who attend with RFM who have a computerised CTG (a computerised system that as a minimum provides assessment of short-term variation). Note: The SNOMED CT code is still under development for RFM and therefore an in-house audit of two weeks' worth of cases or 20 cases of women attending with RFM whichever is	**Expecting to be compliant** All women are asked about how their baby is moving at every appointment. Language appropriate literature with information on self-referral should the baby not move is shared. An audit is undertaken annually to assess the percentage of women booked for antenatal care who have received leaflet/information by 28 weeks gestation. At OUH all handheld maternity records include a Tommy's Reduced Fetal movements leaflet and so information is provided	Copy of audit reports evidencing compliance with A and B. MCGC Agenda/Minutes of presented audits.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
the smaller to assess compliance with the element three process indicators. A Trust will fail Safety Action 6 if the process indicator metric compliance is less than 80%. If the process indicator scores are less than 95% Trusts must also have an action plan for achieving >95%.	by Community Midwives and discussed with all women at booking. An in-house audit of twenty cases in January 2022 demonstrated that 100% of women had a leaflet in the reporting period which was accessible (correct language etc.), in their notes at their 28/40 week antenatal appointment with a midwife. This is an improvement from 2021 which showed 95% compliance. An in-house audit in January 2022 of 20 cases showed 100% of women presenting with reduced fetal movements (at or after 26 weeks), had a computerised CTG. .	

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Element Four There should be Trust board sign off that staff training on using their local CTG machines, as well as fetal monitoring in labour are conducted annually. The fetal monitoring sessions should be consistent with the Ockenden Report recommendations, and include: intermittent auscultation, electronic fetal monitoring with system level issues e.g. human factors, escalation and situational awareness. The Trust board should specifically confirm that within their organisation: • 90% of eligible staff (see Safety Action 8) have attended local multi-professional fetal monitoring training annually as above. • A dedicated Lead Midwife (0.4 WTE) and Lead Obstetrician (0.1 WTE) per consultant led unit have been appointed by the end of 2021 at the latest. *Please refer to safety action 8 for updates re training*.	**Expecting to be compliant** Element 4: Standardisation across the region for monitoring during labour has taken place, together with competency based training for all doctors and midwives. Two specialist midwives have been recruited as Fetal Monitoring Leads (job share) (0.5wte) to improve the standard of intrapartum risk assessment and fetal monitoring. This is overseen by a Fetal monitoring lead obstetric consultant. This role is separate to that of the practice development midwife. Initiatives have been introduced such as a poster in delivery suite focusing attention on particular CTG's as case studies to embed learning. OUHT have introduced a new physiological approach to CTG monitoring/fresh eyes. A new screening tool was developed by the Academic Health Science Network (AHSN) with the aim to embed an individualised physiological approach including human factors to CTG interpretation. This is a collaborative project within Berkshire, Oxfordshire and Buckinghamshire LMS. Going forward, audits are planned to map this intervention against improvements to CS, HIE rates and admissions to Neonatal Intensive Care. OUHT is a member of the national Fetal Monitoring Network which meets monthly and is a platform for sharing and experiential learning.	Copy of training completion and trajectories. Confirmation email received from clinical director that the Trust employs a lead consultant (0.1 wte) for fetal wellbeing. Copy of appointment letters for 2 Band 7 midwives (0.5 wte).

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
	Weekly Intrapartum Shared Learning events are held for the multidisciplinary team. A CTG case is reviewed and learning points are disseminated widely to facilitate learning and best practice. **The current trajectory for training across disciplines is >98%.** **In April 2022 training in fetal wellbeing is 81% (Midwives) and 91% (Obstetric workforce) with 82.5% total workforce.** Training is scheduled through to June 2022.	
Element Five Process indicators: A. Percentage of singleton live births (less than 34+0 weeks) receiving a full course of antenatal corticosteroids, within seven days of birth. B. Percentage of singleton live births occurring more than seven days after completion of their first course of antenatal corticosteroids. C. Percentage of singleton live births (less than 30+0 weeks) receiving magnesium sulphate within 24 hours prior birth. D. Percentage of women who give birth in an appropriate care setting for gestation (in accordance with local ODN guidance).	**Expecting to be compliant** Audits take place regarding the timely administration of corticosteroids Magnesium Sulphate to improve outcomes. There has been a pause in reporting due to the Pandemic, but work is due to be re-started. Data is currently showing low compliance with the timely administration of steroids, and work is being undertaken with the lead consultant and the Digital Midwife to determine whether this is a data error or whether this is an area for improvement. If it is the latter, an action plan will be determined to close any	Recruitment is underway for a Band 7 midwife who will support preterm labour service at OUHT, and also support care in the network, including facilitating referrals. This is now at the shortlisting stage. Copy of job description.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Note: The relevant data items for these process indicators should be recorded on the provider's MIS and included in the MSDS submissions to NHS Digital in an MSDSv2 Information Standard Notice compatible format, including SNOMED-CT coding. If there is a delay in the provider Trust MIS's ability to record these data then an audit of 40 cases consisting of 20 consecutive cases of women presenting with threatened preterm labour before 34 weeks and 20 consecutive cases of women who have given birth before 34 weeks using locally available data or case records should have been undertaken to assess compliance with each of the process indicators. The Trust board should receive data from the organisation's MIS evidencing 80% compliance. A Trust will not fail Safety Action 6 if the process indicator scores are less than 80%. However, Trusts must have an action plan for achieving >80%. In addition, the Trust board should specifically confirm that within their organisation: • They have a dedicated Lead Consultant Obstetrician with demonstrated experience to focus on and champion best practice in preterm birth prevention. (Best practice would be to also appoint a dedicated Lead Midwife. Further guidance/information on preterm birth clinics can be found on https://www.tommys.org/sites/default/files/2021-03/reducing%20preterm%20birth%20guidance%2019.pdf • Women at high risk of preterm birth have access to a specialist preterm birth clinic where transvaginal ultrasound to assess cervical length is provided. If this is not the case the board should describe the alternative intervention that has been agreed with their commissioner	identified gaps. Currently results are lower than expected. A regional audit showed similar numbers. Manual data collection was necessary - Orbit will only give those prescribed in EPR and at the John Radcliffe (JR). Results for August, September, October 2021: Point A – between 18 to 42% Point B – between 14 to 18% Point C - >85% Point D – 100% In some instances, the time frame of <7 days (and <24 hours) may mean that in many instances steroids have been given as an earlier intervention that has not been captured (perhaps due to previous quality improvement initiatives). There is a MatNeoSIP improvement programme for antenatal steroid administration in progress. This was launched on the 01 November 2021. Data from this study will be scrutinised to check accuracy and identify any gaps for MIS reporting. Audit to be undertaken and action plan produced if scores less than 80%. A consultant obstetrician has overall responsibility to champion best practice in preterm birth prevention.	Copy of the poster for the MatNeo SIP improvement programme. Data from MatNeoSip versus EPR & Manual. Audits to support points A-D (Ongoing). Action Plan if results < 80%.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
(CCG) and that their Clinical Network has agreed is acceptable clinical practice. • An audit of 40 consecutive cases of women booking for antenatal care has been completed to measure the percentage of women that are assessed at booking for the risk of preterm birth and stratified to low, intermediate, and high-risk pathways, and the percentage of those assessed to be at increased risk that are referred to the appropriate preterm birth clinic and pathway. The assessment should use the criteria in Appendix F of SBLCBv2 or an alternative which has been agreed with local CCGs following advice from the Clinical Network. • Their risk assessment and management in multiple pregnancy complies with NICE guidance or a variant that has been agreed with local commissioners (CCGs) following advice from the provider's clinical network.	Women identified at risk of pre-term birth at booking are referred to consultant led care and the specialist pre-term birth clinic. There are facilities to assess cervical length and cervical cerclage if appropriate can be employed.	

Safety Action 7: Maternity Voices Partnership (MVP)

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Can you demonstrate that you have a mechanism for gathering service user feedback, and that you work with service users through your Maternity Voices Partnership (MVP) to co-produce local maternity services?		
Can you demonstrate that you have a mechanism for gathering service user feedback, and that you work with service users through your Maternity Voices Partnership local maternity services?	See below for details of evidence required.	Details of collaboration and co-production through Facebook Live, PILs, CoC Pathways. Table of Evidence. Terms of Reference Document. Minutes of MVP meetings. Evidence of collaboration with Ockenden action plan. Evidence of collaboration with Healthwatch Oxfordshire. 'Whose Shoes' event July 2022 (rescheduled from May 2022).
Terms of Reference for your MVP. They reflect the core principles for Terms of Reference for a MVP as outlined in annex B of Implementing Better Births: A resource pack for Local Maternity Systems.	**Expecting to be compliant** Terms of Reference received.	
Minutes of MVP meetings demonstrating how feedback is obtained and evidence of service developments resulting from coproduction between service users and staff.	**Expecting to be compliant** Facebook live was paused as a result of the pandemic. These have been recommenced fortnightly. The term 'coproduction' has been queried at MCGC by the MVP Chair. This will be progressed with MIS and MCGC to agree appropriate evidence requirement.	
Written confirmation from the service user chair that they are being remunerated as agreed and that this remuneration reflects the time commitment and requirements of the role given the agreed work programme. Remuneration should take place in line with agreed Trust processes.	**Expecting to be compliant**	
The MVP's work programme, minutes of the MVP meeting which agreed it and minutes of the LMS board that ratified it	**Expecting to be compliant** Copy in the folder from the March MVP meeting	

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Written confirmation from the service user chair that they and other service user members of the MVP committee are able to claim out of pocket expenses, including childcare costs in a timely way.	**Expecting to be compliant** Further funding has been received. This was confirmed at the MVP meeting on 23 03 2022. Remuneration is available for expenses, including childcare, to ensure that there is access for all.	
Evidence that the MVP is prioritising hearing the voices of women from Black, Asian and Minority Ethnic backgrounds and women living in areas with high levels of deprivation, given the findings in the MBRRACE-UK reports about maternal death and morbidity and perinatal mortality.	**Expecting to be compliant** This is included in the equity strategy. An assets register is being compiled in the community, relationship building workstream is being developed and outcomes for perinatal mortality is being data mapped looking at vulnerability versus health outcomes.	

Safety Action 8: Training

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Can you evidence that a local training plan is in place to ensure that all six modules of the Core Competency Framework will be included in your unit training programme over the next 3 years, starting from MIS year 4? In addition, can you evidence that at least 90% of each relevant maternity unit staff group has attended an 'in-house' multi-professional training day which includes a selection of maternity emergencies, antenatal and intrapartum fetal surveillance and newborn life support, starting from the launch of MIS year 4?		

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
a) A local training plan is in place to ensure that all six core modules of the Core Competency Framework, will be included in your unit training programme over the next 3 years, starting from the launch of MIS year 4 in August 2021.	**Compliant** More staff have been booked onto the training days. The Training Plan has been produced to ensure that all six modules of the Core Competency Framework are included in the training programme over the next three years commencing from August 2021. This plan includes the six Core modules of the Core Competency Framework: • Saving Babies Lives Care Bundle • Fetal surveillance in labour • Maternity emergencies and multi-professional training • Personalised care * • Care during labour and the immediate postnatal period* • Neonatal life support Also included each year of the plan are two additional modules (*) which have been tailored to identified unit priorities, audit report findings and locally identified learning. For the reporting year 2021-2022, uterine rupture and Group B Streptococcus (GBS) will be covered.	Copy of the training plan

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
b) 90% of each relevant maternity unit staff group have attended an 'in-house' one day multi- professional training day, to include maternity emergencies starting from the launch of MIS year four on 8 August 2021?	**Moderate risk of non-compliance** Extra training dates have been factored in to ensure that this training target is met. This is reliant on staff being able to attend the training sessions due to the impact of the Pandemic. **Position at April 2022:** Midwives 77% (96% June 22) Doctors 90% (95% June 22) Anaesthetists 86% (97% June 22) MSW's 95% (100% June 22) Nurses 57% (95% June 22)	Copy of training completion and trajectories for end of June 2022.
c) 90% of each relevant maternity unit staff group have attended an 'in-house' one day multi- professional training day, to include antenatal and intrapartum fetal monitoring and surveillance, starting from the launch of MIS year four on 8th August 2021.	**Moderate risk of non-compliance** Extra training dates have been factored in to ensure that this training target is met. This is reliant on staff being able to attend the training sessions due to the impact of Covid related service pressures. **Position at April 2022:** Midwives 81% (98% June 22) Obstetric workforce 91% (98% June 22)	Copy of training completion and trajectories for end of June 2022.
d) Can you evidence that 90% of the team required to be involved in immediate resuscitation of the newborn and management of the deteriorating newborn infant have attended your in-house neonatal life support training or	**High risk of non-compliance** Staff in maternity are given the time as part of their annual training week to complete NLS training. This became an e-learning requirement due to Covid.	Emails with OUH resuscitation lead.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Newborn Life Support (NLS) course starting from the launch of MIS year four on 8 August 2021.	OUH use 'My Learning Hub' (MLH) to record resuscitation compliance via e-learning and this is set as a two yearly requirement on this system. This means that if staff are already compliant in MLH and they complete the NLS again within the two year period (annual requirement for maternity) MLH does not recognise the update. Every effort is being made to capture the data for Year 4 MIS requirements, but this remains at high risk until confirmation is received from the relevant staff groups that the training has been completed within this reporting period.	Minutes of meeting with representatives of MyLearning Hub. Copy of training data (to be provided). Options paper to determine data collection for Year 4 MIS.

Safety Action 9: Safety Champions

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Can you demonstrate that the Trust safety champions (obstetric, midwifery and neonatal) are meeting bi-monthly with Board level champions to escalate locally identified issues?		
a) The pathway developed in year 3, that describes how safety intelligence is shared from floor to Board, through local maternity and neonatal systems (LMNS), and the Regional Chief Midwife has been reviewed in line with the implementing-a-revised-perinatal-qualitysurveillance-model.pdf (england.nhs.uk) The revised pathway should formalise how Trust-level intelligence will be shared with new LMNS/ICS and regional quality groups to ensure early action and support is provided for areas of concern or need.	**Compliant** Pathway was visible to and shared with staff by the 10/01/2022 deadline.	Copy of Pathway.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
b) Board level safety champions present a locally agreed dashboard to the Board on a quarterly basis, including the number of incidents reported as serious harm, themes identified and actions being taken to address any issues; staff feedback from frontline champions and walk-abouts; minimum staffing in maternity services and training compliance are taking place at Board level no later than 31 October 2021. NB, the training update should include any modifications made as a result of the pandemic / current challenges and a rough timeline of how training will be rescheduled later this year if required. This additional level of training detail will be expected by 31 December 2021.	**Expecting to be Compliant** Perinatal Quality Surveillance report (PQSR) has been presented at Trust Board since July 2021. A Bi-monthly paper has been sent to the BOB (Buckinghamshire, Oxfordshire & Berkshire) LMNS since July 2021. The paper is presented monthly at the Maternity Clinical Governance Committee (MCGC). The training plan is included in the January paper (December data) and shared with the Board Safety Champion on the 23rd of December 2021. The monthly maternity and neonatal feedback sessions were paused in June 2021, and they restarted in September 2021. There was no meeting held in October and November due to staffing issues due to Covid. There was a meeting held on the 31 December 2021. The minutes from the December meeting will be discussed with the Safety Champions on the 11 January 2022. Action logs are discussed at meetings. There was a meeting on the 28th of February. There was also a walk about in March – waiting for the issues raised from AC.	Minutes of Maternity and Neonatal feedback sessions. Copy of Perinatal Quality Surveillance Report. Action Log & minutes from Safety Champions Meeting. Outcome of walkaround February 2022 (when published)
c) Board level safety champions have reviewed their continuity of carer action plan in the light of Covid-19. A revised action plan describes how the maternity service will work towards Continuity of Carer being the default model of care offered to all women by March 2023, prioritising those most likely to experience poor outcomes.	**Expecting to be compliant** Midwifery Continuity of Carer (CoC) will not be the default model of care offered to all women by March 2023.	Copy of OUH Maternity Plan for the achievement of midwifery CoC as the default model.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
	An OUH Maternity plan was submitted to Trust Board in March 2022 outlining a staged approach to achieve a 56% CoC model by the end of the 2023/24 financial year. The phasing of the implementation considers the national drive to prioritise continuity of carer for women from ethnic minority or vulnerable backgrounds. A full evaluation is planned in collaboration with the local maternity and neonatal system (LMNS) prior to expanding continuity of care above 56%. This plan will be subject to trust business planning and trust management executive (TME) approval subject to the resources being made available through LMNS. This would be subject to approval by the investment committee if it is over £1million. The outcome of the Ockenden Report will be closely monitored, and any impact considered.	
d) Board level and maternity safety champions are actively supporting capacity and capability building for staff to be involved in the Maternity and Neonatal Safety Improvement Programme (MatNeoSIP)	**Expecting to be compliant** <u>Meetings/events attended</u> Regional Perinatal Governance meeting; 24th September 2021. Regional Maternity Clinical Network Meeting (Maternity & Neonatal network): 8th December 2021.	Email received from Academic Health Science Network (AHSN) confirming attendance at the Regional Perinatal Governance meeting in September. Copy of agenda and minutes.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
	Regional Perinatal Governance Group (RPG) 28th January 2022. Regional Maternity & Neonatal network meeting 9th February 2022. Oxford & Wessex Patient safety Collaboratives Shared Learning Event on Optimisation of the Preterm Infant 10th March 2022 (100+ attendees from across the South East). <u>Planned meetings which OUH will attend:</u> RPG 20th May 2022. Regional Maternity & Neonatal meeting 15th June 2022. Additional evidence: Peer review undertaken in October and November 2021. December 2021 – Maternity and neonatal services have commissioned an external benchmarking Culture Review within Maternity Services to gain a deeper understanding of the current culture and staff experience.	Copy of the minutes from the December 'Regional Maternity Clinical Network Meeting' (Maternity & Neonatal network).

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
	Ibex Gale commenced discussions with staff during the week commencing 11 January 2022. Results are awaited.	

Safety Action 10: NHSR Early Notification Scheme

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Have you reported 100% of qualifying cases to Healthcare Safety Identification Branch (HSIB) and to NHS Resolution's Early Notification (EN) scheme for 2021/2022?		
A) Reporting of all qualifying cases to HSIB for 2021/22.	**Expecting to be compliant** All qualifying cases have been reported to HSIB so for 2021/22.	Ulysses incident reporting system data. Health Safety Investigation Branch (HSIB) Case Log.
B) For qualifying cases which have occurred during the period 1 April 2021 to 31 March 2022 the Trust Board are assured that: 3. 1. the family have received information on the role of HSIB and the EN scheme; and 4. 2. there has been compliance, where required, with Regulation 20 of the	**Expecting to be compliant** During the pandemic period NHS Resolution and the Healthcare Safety Investigation Branch (HSIB) were able to reduce reporting	Ulysses incident reporting system data.

Required Standards following re-launch of MIS	Update on status & RAG rating for risk of non-compliance	Evidence
Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 in respect of the duty of candour.	requirements with qualifying Early Notification (EN) cases being reported to NHS Resolution via HSIB. This was enabled by the Control of Patient Information (COPI) notice which allowed data-sharing between NHS and public bodies. This is due to expire at the end of March 2022. With effect from 1 April 2022, trust legal teams are to notify NHS Resolution, via the Claims Reporting Wizard, of qualifying EN cases once they have been confirmed by HSIB as under investigation. Trusts will be required to continue to report their maternity incidents to HSIB via their electronic portal. The statutory duty of candour continues to require trusts to communicate all investigatory processes underway to families including the HSIB and EN processes. Once the HSIB report has been shared by the trust, the EN team will triage and then confirm to the trust which cases will proceed to a liability investigation.	HSIB Case Log. Copy of Letter – NHS Resolution